WE Secondary Network

Collaborating with leaders at all levels to provide a high-quality whole education for all students.
What is the Whole Education Network?

Whole Education was founded as a national network in 2010 and now consists of over 500 schools, trusts and organisations committed to providing a high-quality, whole education for all young people.

Our vision
An education system in which all young people can thrive in life, learning and work.

Our mission
To collaborate with leaders at all levels to provide a high-quality whole education.

A whole education develops the range of skills, qualities and knowledge for learners to thrive in life, learning and work.

A whole education makes learning more relevant and engaging, with students or pupils taking ownership of their own learning.

A whole education supports learning across various learning environments while engaging parents and the wider community.
How will WE network membership help me?

We have over 10 years’ experience helping schools to deliver a high-quality whole education.

WE network membership provides structure, support and inspiration to help you develop sustainable, collaborative responses to common challenges that work for your students in your context.

Through a series of membership benefits, including networking events, programmes and access to evidence-based approaches, our offer is designed to support you wherever you are.

<table>
<thead>
<tr>
<th>Programme</th>
<th>For who?</th>
<th>Tell me more</th>
</tr>
</thead>
<tbody>
<tr>
<td>WE Headspace</td>
<td>Headteacher</td>
<td>WE Headspace offers a reflective space to develop your vision, connect to your purpose, foster a network of support and hear from sector experts.</td>
</tr>
<tr>
<td>WE Inspire New for 2021</td>
<td>Middle and senior leaders</td>
<td>Regular virtual meetings across the year to hear from, and be inspired by, schools who are successfully providing a high quality whole education.</td>
</tr>
<tr>
<td>WE Stand out schools initiative (SOSI)</td>
<td>Senior leaders</td>
<td>Regular opportunities across the year to visit inspirational schools and to celebrate, showcase and share what helps remarkable schools succeed.</td>
</tr>
<tr>
<td>Leading a Whole Education - Secondary (LAWES)</td>
<td>Headteacher and Senior Leader working together</td>
<td>LAWES enables leaders to deepen and extend their understanding of how they can deliver a whole education within their school through local and national collaboration.</td>
</tr>
<tr>
<td>WE Lab Classrooms New for 2021</td>
<td>Middle leaders and teachers</td>
<td>Lab Classrooms works with middle leaders and teachers to lead change and embed two-for-one teaching strategies in their setting.</td>
</tr>
<tr>
<td>SEND CPD New for 2021</td>
<td>SENDCo</td>
<td>Expert CPD webinars for colleagues interested in leading high quality SEND provision within their school.</td>
</tr>
<tr>
<td>Relationship management</td>
<td>Headteacher</td>
<td>By developing a partnership based on shared values we will support your whole education journey through ongoing engagement.</td>
</tr>
</tbody>
</table>
Each term, we offer a WE Headspace event which provides personal and professional nourishment. We want to help you add capacity to your own workload as well as your school’s, so Headspace offers you the opportunity to ‘distance from the desk’ and develop your own thinking.

Through three events across the academic year, we’ll support your leadership journey by connecting you with other leaders in the network and reconnecting you with your wider vision and purpose.

In previous years, we’ve invited expert input from people like Giles Barrow, Viv Grant, Geoff Barton, Mary Myatt and Alison Peacock. Using evidence-based approaches, Headspace helps you consider the ‘why’ and ‘how’ within your practice.

“Honestly [I would change] nothing, it was one of the most useful sessions I have had the privilege to attend.”

Headteacher, Greenacre Academy
These monthly virtual ‘visits’ are a great opportunity to hear from, and be inspired by, schools who are successfully providing a high-quality whole education.

These visits will include a range of inputs focused on leadership culture, curriculum design and teaching & learning.

WE Inspire aims to give you a platform to appreciatively enquire into the practice of other schools and trusts, helping you to develop your own approaches and practice on that journey. You will also grow your relationships with other leaders, increasing your school’s social capital.

As well as great input from within the sector, WE Inspire also welcomes incredible leadership stories from elsewhere. In January 2021, we were privileged to host Lord Chris Holmes and in April 2021 we were inspired by intrepid explorer, Mark Wood.

“A huge thank you, I feel inspired in what are challenging times. I can’t thank you enough. I am very excited to share this with my school and colleagues. Many thanks for sharing the resources. You are all fab!”

Deputy Headteacher, Nene Park Academy
We know that an exchange of best practices is one of the best ways to learn. So, to facilitate collaborative learning, our stand out schools initiative (SOSI), celebrates, showcases and shares what helps remarkable schools succeed.

You’ll have regular opportunities to visit a host school who will share a ‘stand-out’ feature of their practice. Using an appreciative inquiry framework, we’ll help you ‘get under the skin’ of another school’s approach.

The aim is to inspire educators, wherever they are on their journey, with the ultimate goal of influencing the direction of the English education system.

“Today made me feel hope! XP’s approach challenges students to take ownership of their learning. I saw students embracing the notion of being accountable for their work and understanding the processes that lead to that product.”

Deputy Headteacher, Shevington High School
In each secondary school a senior leader will be selected as the WE Lead. As WE lead you will commit to:

- leading and managing the participation and outcomes of the high quality WE Core offer
- leading the WE communications – SLT and wider staff (Staff updates/calendar/rolling agenda on SLT...)
- being a visible ambassador for a whole education and Whole Education (newsletter, termly magazine, cascade CPD in school, part of CPD plan)

As the WE Lead you will be part of the Leading A Whole Education (LAWES) network which:

- offers an energising and inspiring environment where you can reflect on, share and develop practice with like-minded peers
- provides coaching and inputs to support in realising your chosen aims and aspirations for the year ahead
- offers a change model that helps ensure that whole education actions you take are implemented well and are sustainable
- provides opportunities to learn from experts including schools with proven successful practice in the areas you are interested in

“This is the most human-based, inspiring and relatable session I’ve attended. Being part of this group is both extremely helpful and thought-provoking.”

Deputy Headteacher, Alder Grange
This programme helps middle leaders lead change across their schools. It provides an opportunity for classroom practitioners to engage critically with ‘two-for-one’* teaching & learning approaches through an action research project that is supported by their middle leader.

The following approaches have been selected as focus areas for 2021/22:
- Deeper instruction
- Feedback critique
- Oracy
- Flipped learning
- Metacognition

In addition to helping classroom teachers develop their practice in these areas, this programme will support innovative and passionate middle leaders to lead sustainable change in teaching and learning practices over time. We will provide coaching and expert support to your middle leaders and teachers, while they collaborate with hundreds of like minded peers from across England.

*Approaches that the EEF Toolkit and other research show can drive significant academic progress (i.e. at least +5 months), while also developing learners wider skills and qualities.
High-quality SEND provision is a hugely important element of delivering a whole education across your school. As part of our network membership for 2021/22, we’re delighted to offer CPD delivered by national experts on:

The following approaches have been selected as focus areas for 2021/22:
- Intent
- Implementation
- Maximising the impact of TAs
- SEND assessment
- Social emotional mental health
- Provision mapping
- Working with learners and families

As well as live training, you’ll have access to recorded webinars that will be available to share with your whole staff, bolstering a whole education approach to SEND provision in your context.

Thank you for these webinars, it is great to have chance to reflect on current practice.

SENDCo, St Gabriel’s Roman Catholic High School
I have learned so much from the network you have founded and the wonderful people you have organised to speak to us. It has been my second year directly involved with Whole Education and your organisation has made my first foray into senior leadership a smooth and manageable one, so again I must thank you.

Assistant Headteacher, The Winstanley School

**Relationship management**

We know that each school is different and are proud of the strong professional relationships we establish with our leaders and schools to enable them to maximise their engagement with the wide range of membership benefits available to them.

Through ongoing engagement we commit to:

- Understand your strengths and areas for development in relation to your current provision of a high quality whole education.
- Provide opportunities for you to showcase high quality practice from your school on a national scale.
- Identify the aspects of the membership offer that will support your improvement journey and the identification of staff to participate in WE programmes.
- Facilitate introductions to schools and WE partners who could enhance your whole education journey.
- Communicate with you on a regular basis to share network news and events with you.
Cost

£4 per pupil per academic year for network membership for your secondary school.

Your investment gives you access to our full core offer. It reflects our ongoing commitment to working with schools to deliver a high-quality whole education for sustainable, long term impact.

Commitments

You are committing to:

- Choosing a WE Lead to lead your school’s engagement with the WE network.
- Ensuring your WE Lead and Whole Education relationship manager communicate effectively to avoid your school missing out on opportunities.
- Allowing yourself time to engage with WE events, programmes and coaching.
- Providing support and permission for others to engage, too. This is key to making the most of your membership.
In addition to our core offer, WE membership gives you access to a range of additional benefits. This includes our targeted programmes supporting you with specific school priorities.

- Access to WE partners and friend organisations to benefit from their specialist expertise.
- Subsidised access to Spirals of Inquiry — an evidence-based framework to improve outcomes for learners.
- Share your story: showcase your stand-out practice as a thought-leader at conferences, in newsletters and articles.
- WE Trust offer helps trusts learn together and collaborate within and beyond their family of schools.
- Subsidised access to Words For All — a sustainable approach to improve vocab and reading.
For more information on joining the network, or our core offer contact
secondary@wholeeducation.org

For general inquiries contact
info@wholeeducation.org

@WholeEducation
youtube.com/c/wholeeducation
Whole Education