WE Trust Membership

Collaborating with trust leaders to provide a high-quality whole education for all young people.
What is the Whole Education Network?

Whole Education was founded as a national network in 2010 and now consists of over 500 schools, trusts and organisations committed to providing a high-quality, whole education for all young people.

Our vision
An education system in which all young people can thrive in life, learning and work.

Our mission
To collaborate with leaders at all levels to provide a high-quality whole education.

A whole education develops the **range of skills, qualities and knowledge** for learners to thrive in life, learning and work.

A whole education makes learning more **relevant and engaging**, with students or pupils taking **ownership of their own learning**.

A whole education supports learning across **various learning environments** while engaging parents and the wider community.
How will WE trust membership help me?

- WE focus on developing great relationships with our trusts through diagnostic process and relationship management.
- WE care about celebrating your practice and helping you to evolve, to meet the challenges that you are grappling with now and to realise the ambition you have for your trust in the future.
- WE create collaborative networks, connecting you with others with shared development priorities.
- WE inspire you with expert inputs with a national and global perspective of education.
- WE amplify your opinions of education, influencing others and the system.

One network, three components:

- Leading a Whole Education in Trusts
- Whole Education Peer Appreciative Enquiry
- Whole Education Innovation and Change Leadership

“To be able to collaborate with like-minded peers, with inputs from brilliant thought-leaders, was unbelievable. What is really different about WE, and what I love, is the absolute focus on the personal and academic, which is unique.”

Dawn Haywood, Windsor Academy Trust
Leading a Whole Education in trusts

Intentionally designed with trust leaders to focus on the themes they are grappling with, including:

- Trust-wide whole education strategy, approaches and practice.
- Vision, mission, values and brand.
- Curriculum change and development.
- Autonomy versus prescription.
- Personnel development and talent spotting.
- Business and financial planning.
- Sustained and impactful growth.
- Flexible and adaptable model.

The programme will offer access to:

- WE diagnostic and relationship management.
- Expert inputs with inspirational global perspectives.
- Network and share practice with trusts at learning exchanges.
- Trust Influence Forum: debating the big issues in education.
- Apple International Leadership Programme.*

**...the WE trusts network has been superb and worth every penny. It has changed my view of trust leadership. The best CPD I have had in a very long time, and certainly since I became a CEO.**

Jon Culpin, Anglian Learning

*One place per trust
Triads of WE aligned trusts, facilitated by WE Coaches:

- Utilising an effective Appreciative Inquiry peer evaluation framework;
- Assessing the impact of your influence as a trust, on the whole education of all young people within your trust, through a deep diagnostic;
- Inspiring the vision (‘why’) and mission (‘how’) through connection and collaboration with other trust leaders;
- Supporting you in strategically planning and prioritising the next steps in your whole education journey.

It was really useful to visit XP Trust and everyone who spoke to us gave an honest and in-depth view, warts and all of their trust. I am constantly trying to find ways to deep dive into the workings and operation of other trusts and this was a great opportunity to do so; I gained a lot of useful insights and information.

Edward Neighbour, Pioneer Educational Trust
A programme for trusts who wish to develop a longer term vision and strategy informed by diagnostic, change models and innovative practice from across the globe:

- Developing diagnostic frameworks;
- High level futures thinking with global inspiration — e.g. OECD, OPPI, Valerie Hannon;
- Experts in change leadership from education and other sectors;
- Co-construction and adaptation of proven change models;
- Linking to and developing school level change programmes;
- Informed by pupil, parent and professional voice — Big Change, Brookings Institution, ImpactED.

“**Our future plans and strategic direction - reflecting on how what we already do aligns with Valerie’s comments about the Future School.**”

Antonia Spinks, Pioneer Educational Trust
Membership impact and information

WE’s current network

**WE works with 20 trusts across England:**

- Proven impact for trusts since creation and initial pilot.
- Impacting on whole education practice for approximately 20 trusts, 156 schools, 4,300 staff and 87,000 young people.

**Information**

- Open to WE aligned trusts
- Working across a large range of trusts and contexts
- Now recruiting for 2021/22 - limited places for September.

The WE trust leader experience

- WE arrange a bespoke experience for you at the Whole Education annual conference, with a dedicated room and individual sessions with key speakers.
- The Apple International Leaders programme is fully funded. There is no cost to your trust except for flights and personal expenses (and one night’s accommodation depending on arrival time) — limited to one place per trust.
- WE arrange and book your hotels at each WE residential event.

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**Total privilege to spend the day with such great people. The positive energy in the room was palpable.**

Professor Sam Twiselton
WE trust membership programme costs

- Leading a Whole Education in Trusts core trust membership programme costs £4,995 (+VAT).
- Whole Education Peer Appreciative Inquiry — Additional trust membership programme costs £4,995 (+VAT)*
- Whole Education Innovation and Change Leadership — Additional trust membership programme costs £4,995 (+VAT)*

Discounts are available for participation in multiple programmes.

* For Trusts without any individual WE school members each Trust membership Programme costs £5,995 (+VAT).

Whole Education has done a really fantastic job... The quality of your offer and your ability to adapt to the needs of our trust of schools.

CEO, LiFE Multi-Academy Trust
In addition to our core offer, WE membership gives you access to a range of additional benefits. This includes our targeted programmes supporting you with specific school priorities.

- Access to WE partners and friend organisations to benefit from their specialist expertise.
- Subsidised access to Spirals of Inquiry—a evidence-based framework to improve outcomes for learners.
- Share your story: showcase your stand-out practice as a thought-leader at conferences, in newsletters and articles.
- WE Trust offer helps trusts learn together and collaborate within and beyond their family of schools.
For more information on joining the network, or our core offer contact trusts@wholeeducation.org

For general inquiries contact info@wholeeducation.org

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